

## **SGUNITED SKILLS PROGRAMME – FREQUENTLY ASKED QUESTION**

### **1. When does SGUnited Skills start? How long is the programme expected to run?**

Courses under the SGUnited Skills (SGUS) programme opened for enrolment from Jul 2020 onwards. Each course will last between 6 to 12 months. The training will be conducted on a full-time basis, in modular format, to ensure that participants have the flexibility to exit the programme once they have secured a job.

### **2. How does this differ from the SGUnited Traineeship and SGUnited Mid-Career Traineeship programme launched by WSG?**

The Skills programme, Traineeship and Mid-Career Traineeship programmes are all initiatives under the SGUnited Jobs and Skills package - part of a Whole-of-Government response to help jobseekers impacted by the COVID-19 pandemic.

The SGUS is a full-time modular reskilling and upskilling programme delivered by Continuing Education Training (CET) Centres, including the Institutes of Higher Learning (the universities, polytechnics and ITE). These courses are designed in partnership with the industry to help trainees acquire industry-relevant skills that can improve their employability. Trainees will receive a monthly training allowance of \$1,200 for the duration of their training to cover their basic expenses. At the end of the training, they will receive career advisory and employment assistance in their search for relevant jobs that will utilise their newly acquired skills.

In contrast, the SGUnited Traineeship and SGUnited Mid-Career Traineeship programmes are hosted by employers who provide on-the-job training in specific job roles. These traineeships will help fresh graduates and mid-career individuals gain meaningful work experience as well as boost their employability for future job opportunities. Host employers and the Government will co-fund the training allowance paid to trainees.

### **3. How does SGUnited Skills differ from the Career Transition Programmes under SkillsFuture Mid-Career Support Package?**

Both SGUS and Career Transition Programmes (CTP) are training programmes based on a Train-and-Place modality i.e. individuals enrol in a training programme, which will help with their job search. However, the programmes differ in their duration and funding support.

SGUS is designed for individuals who have lost their jobs due to the impact of COVID-19. It comprises full-time reskilling courses for a duration of 6 to 12 months. In view of the full-time training commitment, SGUS trainees receive a monthly training allowance of \$1,200 to cover their basic expenses. The course fee is also highly subsidised, with a nett fee of \$500, \$666.66, \$750 and \$1,000 for a 6-month, 8-month, 9-month and 12-month programme respectively.

The CTP targets mid-career individuals aged 40 to 60, to help them remain employable and access good jobs. CTPs are of shorter duration and can be taken on a part-time basis, to cater to trainees who are in employment but seeking to reskill themselves to take on new or enhanced job opportunities. There is no training allowance provided for CTP. Course fees are also highly subsidised, but not to the same extent as SGUS programmes.

**4. Will the programme come with job placements?**

As the SGUS programme operates on a Train-and-Place model, training providers will provide career advisory and employment assistance to help trainees in their job search in relevant sectors. However, there is no guarantee of a job placement.

**5. Do trainees have to pay for the scheme? If yes, how much?**

The nett fee after Government subsidy is \$500-\$1,000. Fees have been kept affordable as the programme is targeted at unemployed individuals. In most cases, Government subsidies for such courses will cover more than 95% of the course fees. Trainees can offset the nett course fees using their SkillsFuture Credit, including the top-ups announced in the 2020 Unity Budget.

**6. What are the bridging modules and how long do they last? How do trainees know if they would have to take them?**

Trainees who need additional support in building up their foundational competencies (e.g. in workplace literacy, numeracy, and digital literacy) can take on bridging modules covering these skills as part of the SGUS programme. The modules could range from a few days to 1-3 months, depending on the competency levels of the trainees. Individuals can approach the SGUS training providers for more information.

**7. Is this programme open to Permanent Residents?**

Yes, SGUS is open to Singapore Citizens and Singapore Permanent Residents.

**8. What sectors will the programme be rolled out in? Will this be expanded to other sectors?**

SGUS will be rolled out in sectors that can provide job opportunities as the economy recovers. Some examples include ICT and finance.

**9. Where can prospective trainees find the list of training courses available, and what are some examples of supported courses? How can they apply for SGUS?**

SkillsFuture Singapore (SSG) will publish the list of courses offered under the SGUS programme and their respective training providers on the MySkillsFuture portal ([myskillsfuture.sg](https://myskillsfuture.sg)) progressively from end June 2020. Interested participants can apply directly to the SGUS training providers. Temasek Polytechnic SGUS: [www.tp.edu.sg/sgus](http://www.tp.edu.sg/sgus)

**10. Will trainees have to possess certain academic qualifications to sign up for the programme?**

Please refer to the minimum entry requirements specific to the course. You may refer to the list of courses [here](#).

**11. Will existing trainees under the Place-and-Train programme be allowed to join the SGUS programme?**

As SGUS is a full-time reskilling programme, existing trainees should not apply for the programme if they are unable to commit to full-time training over a 6 to 12-month duration.

**12. As a company or training provider, can I register to deliver SGUnited Skills programmes?**

Companies and training providers that are interested to deliver SGUnited Skills programmes can indicate to SSG for consideration via [www.ssg.gov.sg/feedback](http://www.ssg.gov.sg/feedback).

### 13. Do I need to bring my own devices?

#### Bring Your Own Device (BYOD)

Temasek Polytechnic strives to provide a conducive environment for students to acquire the skills and knowledge to meet the demands of the world of work. Towards this end, all students are to bring their own notebooks for lessons. They will be able to:

- access e-resources such as e-text books, videos, and educational apps;
- conduct online research and work on their assignments using their own devices;
- use their own devices in school and at home, thus enjoying convenience and accessibility to course-specific software whenever feasible; and
- contribute towards a greener environment.

For information on the required technical specifications for notebooks and the list of supported Antivirus software, click [here](#).

If you already own a notebook, you are not required to purchase a new one (subject to your notebook meeting the minimum specifications required for your course). Students who are faced with any problem, are encouraged to visit TP's IT Service Management Centre (East Wing Building, Blk 1A, Level 4, Room 02) which will be able to provide one-stop service. The operating hours of the Centre are from Mondays to Fridays, 8.30am – 6pm daily.

### 14. What certifications would I receive?

Courses	Certification Awarded
<ul style="list-style-type: none"> <li>Up-Skill in Aquaculture Technology</li> <li>Up-Skill in Branding Design</li> <li>Up-Skill in Business Analytics</li> <li>Up-Skill in Business Management</li> <li>Up-Skill in Business Productivity &amp; Services</li> <li>Up-Skill in Data Science</li> <li>Up-Skill in Financial Analytics</li> <li>Up-Skill in ICT Systems, Services &amp; Support</li> <li>Up-Skill in Integrated Digital Communication</li> <li>Up-Skill in Legal Executive Studies</li> <li>Up-Skill in Logistics Management</li> <li>Up-Skill in MICE &amp; Events Management</li> <li>Up-Skill in Nutrition for Ageing Well</li> </ul>	<ul style="list-style-type: none"> <li>• Upon successful completion of all the modules in a Diploma or Specialist Diploma course, trainees will be awarded with the Modular Certificates (MC) / Post- Diploma Certificates (PDC) respectively. Upon successfully acquiring these 5 MCs / 2 PDCs, trainees will be conferred with a Diploma in [course title] / Specialist Diploma in [course title] at the end of the SGUS programme.</li> <li>• Upon successful completion of a short course, trainees will be awarded a Certificate of Accomplishment in [course title] /Statement of Attainment in [course title] respectively.</li> <li>• Upon successful completion of the Industry Project or Industry Attachment, trainees will be awarded a Certificate of Accomplishment in Industry Project or Industry Attachment.</li> <li>• Upon successful completion of all the modules in the SGUS programme, trainees will be awarded with a Certificate of Completion in Up-Skill in [course title].</li> </ul>

Courses	Certification Awarded
Up-Skill in Entrepreneurship in Aquaculture Up-Skill in Security Operations	<ul style="list-style-type: none"> <li>• Upon successful completion of the module(s), trainees will be awarded a Certificate of Accomplishment/ Professional Certificate in <i>[course title]</i> /WSQ Certification in <i>[course title]</i> respectively.</li> <li>• Upon successful completion of the Industry Project or Industry Attachment, trainees will be awarded a Certificate of Accomplishment in Industry Project or Industry Attachment.</li> <li>• Upon successful completion of all the modules in the SGUS programme, trainees will be awarded with a Certificate of Completion in Up-Skill in <i>[course title]</i>.</li> </ul>