

The LYCRA Company

About Us

The LYCRA Company innovates and produces fiber and technology solutions for the apparel and personal care industries and owns the leading consumer brands: LYCRA®, LYCRA HyFit®, LYCRA® T400®, COOLMAX®, THERMOLITE®, ELASSPAN®, SUPPLEX® and TACTEL®. Headquartered in Wilmington, Delaware, U.S., The LYCRA Company is recognized worldwide for its sustainable products, technical expertise, and marketing support. The LYCRA Company focuses on adding value to its customers' products by developing unique innovations designed to meet the consumer's need for comfort and lasting performance. For more information, visit <https://www.lycra.com>

Manufacturing Excellence

The Tuas site began operations in 1992 and has undergone several expansions to keep up with increasing consumer demand for apparel and personal care products powered by LYCRA® brand fibers. It occupies 82,696 square meters of land on an industrial estate in western Singapore and has approximately 280 employees.

We operate our Tuas site to exacting global standards of performance, which include minimizing our greenhouse gas emissions, waste, and water usage. Tuas strives for environmental excellence and is committed to efficiently using materials, natural resources, and energy to produce its products.



The LYCRA Company

Introducing The Traineeship Program

The 2-year traineeship program with The LYCRA Company Singapore Pte Ltd, is designed to equip candidates with practical experience and essential skills to excel and grow within the organization. As part of a global leader in innovative fiber and technology solutions for the apparel and personal care industries, this program offers hands-on training in key technical areas, including mechanical, electrical, instrumentation, and process operations.

Our purpose is to bridge the gap between academic learning and real-world application, empowering trainees to contribute meaningfully to our operations while developing industry-relevant expertise. By joining this program, candidates gain exposure to advanced manufacturing practices, collaborate with experienced professionals, and build a foundation for long-term career growth in a dynamic and supportive environment.

The 3 roles available for the traineeship are:

- 1) **Mechanical Specialist, Maintenance**
- 2) **E&I Specialist, Maintenance**
- 3) **Process Technicians, Operations**

Why choose us:

- We provide practical, real-world experience that helps you apply what you learn with confidence.
- Our program is designed to help you develop industry-relevant skills and knowledge.
- We offer a competitive salary, including completion bonus and excellent benefits package.
- Successful candidates will benefit from a well-defined career progression pathway, with accelerated opportunities for professional development and advancement within the organization.



The LYCRA Company

During the traineeship, you will have the opportunity to gain hands-on experience and build proficiency in several key areas shared below:

Mechanical Specialist

- Participate in reliability engineering activities to support equipment improvement, including defect elimination, troubleshooting, and failure analysis.
- Learn about verification, validation, and analysis of past equipment history & current data.
- Support in troubleshooting and repairing faulty equipment under supervision.
- Learn and participate in executing predictive, preventive, and corrective maintenance programs for mechanical equipment in a timely manner.
- Provide operational support to enhance equipment reliability and plant performance.
- Gain hands-on exposure and training in performing non-destructive testing and analysis on mechanical equipment, such as Vibration Analysis and Ultrasonic Thickness Measurement.

Electrical & Instrumentation (E&I) Specialist

- Learn to support and maintain the plant Electrical, Instrumentation, and DCS equipment.
- Conduct inspections, preventive maintenance, Safety Instrumented Systems and quality control equipment and condition-based monitoring activities.
- Troubleshoot to identify and rectify the root cause of equipment failure under supervision.
- Contribute ideas to improve equipment reliability, productivity, and eliminate waste.

Process Technician

- Support the day-to-day operations of process units and utilities at the plant under close supervision, ensuring safe and reliable plant performance.
- Assist and support in basic frontline maintenance
- Participate in process sampling and basic testing to help monitor and maintain product quality
- Learn and apply Safe System of Work (SSoW) procedures and risk control measures to ensure work activities are carried out safely.
- Gain hands-on exposure and training to plant operations, safety practices, and quality standards through on-the-job training and mentoring.

The minimum requirements to qualify for the traineeship program are:

- ITE or Diploma in Chemical or Mechanical Engineering or equivalent
- Fresh graduates or mid-career professionals who are switching out of other industries
- Proficiency in Microsoft Office
- A team player, with good interpersonal and communication skills.

The LYCRA Company

The LYCRA Company AT A GLANCE

We are focused on adding value to our customers' fabric and apparel collections by developing unique fiber and technology solutions designed to meet consumer needs for comfort, fit and lasting performance.

67+

years of innovation and market leadership in the global spandex segment

2,500

employees worldwide

750

customers served globally

11

countries where we operate

3
research and development labs

8
manufacturing facilities

11
offices

HIGHLY RECOGNIZABLE CONSUMER AND TRADE BRANDS

89%
Global awareness for LYCRA® fiber*



1 billion+
hangtags and on-pack logos used annually to identify LYCRA® fiber



THERMO-TEC

COOLMAX

Supplex

Tactel

ELASSPAN

*Source: 2022 Global Insights Study, 2CV

INNOVATIVE PRODUCT PORTFOLIO

Our products deliver lasting comfort and performance benefits wherever they're found.



1,000+
patents & applications



2,300+
global trademark filings



105
unique brands & logos

ACTIVEWEAR



INTIMATE APPAREL



OUTERWEAR



HOSIERY



DENIM



SWIMWEAR



DIAPERS

WORKING WITH LEADING GLOBAL BRANDS

From mass market retailers to high-end boutiques, our products add value to apparel collections by leading global brands.



The LYCRA Company

39 Tuas Crescent

Singapore 638726

Website:

<https://www.lycra.com>

Submit your interest with us via email with your full resume to tuashr@lycra.com.

Applications are welcome until 31 January 2026.



As a principled-based organization, The LYCRA Company is committed to a fair, respectful, and equitable workplace that embraces diversity and reflects the communities in which it operates. This helps foster an environment where employees feel valued, fulfilled, and able to achieve their full potential. Furthermore, we believe that a diverse workforce operating in such an environment is central to our success, as we need not only the right skill sets but also a wide breadth of perspectives and ideas, diverse life experiences, a seamless collaboration between employees to achieve our company purpose of "enhancing life through innovative garment solutions."