



**Job Title: Trainee Production Technician
(CDMO Pharmaceutical Manufacturing)**

Department: Production

Location: Tuas Biomedical Park

About the Role

We are a next-generation pharmaceutical CDMO (Contract Development and Manufacturing Organization) operating a highly automated, digitally integrated GMP facility. Our operations combine advanced manufacturing technologies, paperless systems, automation, robotics, and data-driven manufacturing to produce high-quality pharmaceutical products for global markets.

This role is designed to provide fresh graduate with structured training and hands-on exposure across various production functions within a CDMO environment.

Selected candidates will be trained in pharmaceutical solid dosage manufacturing processes including dispensing, granulation, compression, coating, blister packing, and bulk packing while ensuring compliance with GMP, safety, and quality standards.

Key Responsibilities:

• **Production Operations**

- Assist in dispensing raw materials according to batch manufacturing records (BMR).
- Support granulation activities including equipment setup, operation, and cleaning.
- Operate and monitor compression machines for tablet production.
- Perform coating operations under supervision to meet product specifications.
- Assist in blister packing and bulk packing activities.
- Carry out line clearance, changeover, and cleaning activities.
- Record production data accurately in logbooks and batch records.
- Follow SOPs, GMP, hygiene, and safety procedures at all times.

• **Equipment & Documentation**

- Learn operation and troubleshooting of pharmaceutical production equipment.
- Perform basic equipment checks and report abnormalities.
- Ensure documentation is completed accurately and in a timely manner.
- Support inventory handling and material reconciliation activities.

• **Quality & Compliance**

- Adhere to cGMP, EHS, and company quality standards.
- Participate in training programs and continuous improvement initiatives.
- Support deviation reporting and corrective actions when required.

Training Exposure:

- Candidates will receive structured on-the-job training in:
 - Dispensing
 - Wet / Dry Granulation
 - Tablet Compression
 - Tablet Coating
 - Blister Packing
 - Bulk Packing
 - GMP Documentation Practices
 - Pharmaceutical Safety & Compliance

Qualifications:

- Diploma / Degree in:
 - Pharmaceutical Science
 - Chemical Engineering
 - Biotechnology
 - Pharmaceutical Technology
 - Mechanical / Mechatronics Engineering
 - Or related disciplines
- Fresh graduates are encouraged to apply.
- Willingness to work in a manufacturing environment and rotating shifts if required.
- Good attention to detail and willingness to learn.
- Basic understanding of GMP is an advantage.
- Team player with good communication skills.

To apply:

- Candidates are encouraged to apply this position via email to Phghr@pharmagend.com with the following information in the resume.
 - Education background
 - Date of availability
 - Current and Expected salary
 - Work experiences and job responsibilities, if any
 - Reason for leaving, if any
- We regret that only shortlisted candidates will be contacted.