SODION / ENERGY CAREERS

Product & Project Engineer

Sodium-Ion Batteries • Two positions available

LOCATION	EMPLOYMENT	SALARY
Singapore · one-north	**Full-time · Early career**	**S$3,500–4,500 / month**

Salary is gross monthly pay and negotiable based on relevant experience and qualifications.

About Sodion Energy

Sodion Energy is a Singapore-based deep-tech company developing sodium-ion battery solutions for mobility, industrial applications and energy storage. Our hands-on team brings products from development and testing into real-world customer deployments.

The opportunity

Combine practical engineering with project delivery. Reporting to the CTO, each engineer will own day-to-day engineering for an assigned product line and act as technical and project contact for at least one major customer account—with guidance from the CTO and founding team.

What you'll do

- Maintain specifications, engineering revisions and product documentation.
- Coordinate with cell, BMS and enclosure suppliers on samples, design changes and quality issues.
- Conduct battery tests, analyse results, troubleshoot problems and write clear engineering reports.
- Lead day-to-day project delivery for a major customer account: requirements, milestones, risks, stakeholders and customer updates.
- Support certification, customer trials, deployments and field-failure investigations.
- Travel to China for supplier/factory reviews and within Southeast Asia for customer visits and project support, as needed.
- Use AI tools for research, documentation and data analysis; verify outputs before use.

What we're looking for

- Singapore Citizen or Permanent Resident, due to customer-site and defence-related project access requirements.
- Diploma or degree in Electrical, Electronic, Mechanical, Mechatronics or related engineering. Fresh graduates welcome.
- Confident spoken Mandarin for China supplier discussions; good English for reports and customer communication.
- Basic battery/electrical fundamentals and aptitude for hands-on testing and troubleshooting.
- Ability to organise tasks, coordinate stakeholders and deliver projects while doing hands-on engineering.
- Comfortable using AI tools as part of everyday technical work.

Helpful, not essential: battery/EV/ESS projects, CAD, or Excel/Python for data analysis.

Why join Sodion Energy?

- **Real ownership.** Contribute to commercial products and major customer projects—not isolated tasks.
- **Direct mentorship.** Learn from our CTO and founding team, including technical and business decisions.
- **End-to-end experience.** Gain exposure to engineering, testing, manufacturing, quality, certification and deployment.
- **Visible impact.** Make an impact on products and customers in a growing deep-tech company.

How to apply

Send your CV and a short note on a hands-on engineering project (school projects or internships welcome) and how you use AI tools to careers@sodione.com. Subject: "Product & Project Engineer".