

The ambition to **lead**. The platform to **grow**.



Early careers opportunities

We're with *you*

bp supply, trading & shipping apprenticeship (2026)

About bp

bp is a global company that offers a world of opportunities for professionals as well as those starting out in their career. We are an integrated energy company, one of only a few that can deliver energy at global scale through a decades-long energy transition. Our purpose is to deliver energy to the world, today and tomorrow.

What does this mean for you? It means you can expect purposeful work, world-class training and the flexibility to realize your full potential. Not to mention the chance to join a company committed to delivering energy for all. Ready to crack on? Your perfect job match awaits.

About supply, trading & shipping (ST&S)

As one of the world's most developed commodity traders, ST&S keeps the planet's energy moving. With an extensive portfolio and expertise in physical supply and trading, we enable over 12,000 customers to make the most of their assets – while offering an excellent place to begin a rewarding career.

We'll need to constantly pursue commercial opportunities. Optimizing our core businesses. Looking for new revenue streams. Striving for more innovative digital and customer solutions, as well as building closer collaboration across bp and beyond. Throughout, the deep expertise and leadership of our people will be key.

Supply, trading & shipping apprenticeships

Our apprenticeships offer a true alternative route into the energy industry for the diploma graduates. We provide you the opportunity to begin developing the behavioural and technical skills you need to build an outstanding career.

We're looking for the sharpest minds and brightest talent and empowering them to progress in our inclusive and agile culture. In ST&S, you'll have the opportunity to be a part of it all, while working with some of the most dynamic, diverse, and high performing teams around.

About the ST&S Operations Team

The supply, trading & shipping (ST&S) Operations team plays a pivotal role in ensuring the seamless execution of trading and shipping activities within our organization. We manage physical deal transactions after trader execution, ensuring all contractual obligations are met safely, compliantly, and in a commercially optimized manner. Our work spans logistics coordination, documentation, and operational processes to maximize commercial value.

Role Overview

As our Operations apprentice, you will be assigned to at least 2 rotations over 2 years to learn to collaborate across multiple teams and external partners to deliver operational excellence and support strategic initiatives, ensuring that every activity aligns with safety, compliance, and commercial objectives.

Key responsibilities

- Ensure all operations activities adhere to HSSE standards and operating procedures.
- Work closely with bp Shipping to maintain compliance with Group Marine Policy.
- Partner with finance teams to uphold trading processes and procedures.
- Plan and optimize cargo movements, ensuring efficient execution.
- Maintain timely and accurate records in relevant systems.
- Work with traders, originators, and marketers to implement new strategies and enhance existing ones.
- Manage ancillary invoice and payment processing for shipowners, service providers, and surveyors.
- Proactively manage and recover demurrage and oil loss costs.
- Build and strengthen relationships with terminals, shipping companies, surveyors, and marketing businesses.
- Provide insights to support analytics and traders' understanding of market activity.
- Contribute to local and group initiatives that drive value improvement

Upon successful completion of the program, you may be offered a permanent role in the Operations team.

About the programme

The apprenticeship programme is 2 years long, commencing in June 2026. During this time, you'll work on different projects alongside learning day to day operations, to become a rounded professional.

Alongside your formal apprenticeship, you'll also complete our core training programme which provides a framework of 'non-technical' skills to support building personal effectiveness, helping you to grow both personally and professionally.

Throughout the program you'll have a dedicated support network to provide guidance on the program and advice on career development. You'll also be a key part of the bp early careers community, with events, socials and the opportunity to network with other early careers from across bp.

About you

We believe in hiring people with the right competencies and interests, rather than specific technical experience. That's why, when it comes to our apprenticeship programmes, we welcome applicants from a range of academic subject backgrounds.

Most importantly, we're looking for people who have a real passion to work in a global business.

To be successful, you will have the ability to work on your own initiative but also to work co-operatively as part of a team. You'll have a keen eye for detail, excellent written, verbal communication and numeracy skills, and the ability to prioritize your workload.

To be eligible for the ST&S Apprenticeship, you are:

- Are graduating/recently graduated from polytechnic in any discipline
- Available to start work in June 2026
- A Singapore citizen or Singapore Permanent Resident with the rights to work in Singapore

Please apply via this [link](#). Applications close on 31 March 2026.